

# Commercial Superintendent

Faraday Microgrids

## Job Details

- Full Time
- Full medical and dental benefits
- 401k
- PTO
- Work Location: Primarily on the road with some work in the main office

## Job Summary

Faraday Microgrids is an innovator in the design, construction, and operation of commercial scale renewable energy microgrids across California. Though we have a specific focus in healthcare and more particularly hospitals, our customers fit within a wide range of the commercial and industrial market from food production to Tribal nations. We are seeking driven construction superintendents to help execute our growing project portfolio with the utmost care for quality, customer service, and budget awareness. Our superintendents are responsible for providing on-site leadership and organization in coordination with our project managers to execute assigned projects in a safe, profitable, and timely manner. They are responsible executing the construction phase of a project; however, they will also participate in preconstruction activities such as estimating and constructability analysis. Our superintendent's primary function is to ensure the safe, timely, and on-budget completion of our construction projects.

## Full Job Description

### Key Responsibilities:

### Requirements:

- Minimum 5 years of supervisory experience in general or electrical contracting
  - Can be a combination of education, training, and relevant experience of technical training and/or related experience.
- Experience working with and coordinating with design teams including architects, structural engineers, electrical engineers, and civil engineers.
- Ability to accurately read and interpret construction drawings
- Thorough knowledge of contract documents, materials, equipment utilization, scheduling systems, productivity analysis, and construction operations
- Demonstrated ability to manage multiple subcontractors across a range of trades
- Demonstrated capabilities with construction planning including scheduling and logistics
- Willing to travel for projects throughout California
- Proficient use of Microsoft Office (Word, Excel, Outlook, etc.)

- Strong verbal and written communication skills
- Strong persuasive and interpersonal skills
- Ability to identify and meet customer's needs, expectations, and requirements
- Demonstrates expertise in commercial field management, design and contracting
- Must be capable of managing multiple tasks under time constraints
- Must possess the ability to solve practical problems and deal with a variety of specific variables in situations where only limited standardization exists
- Familiarity with team-building techniques
- Ability to prioritize and manage multiple tasks, changing priorities as necessary
- Ability to work under time pressure and adapt to changing requirements with a positive attitude
- Ability to be self-motivated, proactive and an effective team player
- Ability to interact effectively and professionally with all levels of employees, both management and staff alike, vendors, clients, and others

### **Physical Requirements:**

- Ability to wear personal protective equipment is required (including but not limited to; steel toed shoes, gloves, safety glasses, hearing protection, hardhat, vest, etc.)
- May reach above shoulder heights and below the waist on a frequent basis
- Must be able to comply with all safety standards and procedures
- May stoop, kneel, or bend, on an occasional basis
- May use telephone, computer system, email, or other electronic devices on a limited basis to communicate with internal and external customers or vendors
- Occasionally will climb stairs, ladders, etc.
- Required to use hands to grasp, lift, handle, carry or feel objects on a frequent basis
- Will interact with people frequently during a shift/workday
- Will sit, stand, or walk short distances for up to the entire duration of a shift/workday.
- Will lift, push, or pull objects on an occasional basis

### **Preferred Experience:**

- Experience with renewable energy systems
- Electrical construction supervision experience
- Construction permitting experience
- Experience with public works projects
- Experience with State and/or Federal grant projects
- Experience with healthcare/hospital construction as well as OSHPD/HCAI
- Knowledge of electric utilities, interconnection processes, and tariffs
- Experience with construction management software such as Procore

### **Responsibilities:**

- Hold and lead regularly scheduled meetings with the project manager and subcontractors to coordinate schedule, transfer of information, and resolve any mutual concerns.

- Monitor and ensure that subcontractors and site visitors are in compliance with Faraday and safety policies on the job site.
- Manage the scheduling and coordination of site logistics including the shipping of materials and equipment to the site.
- Oversee and ensure that all assigned projects are completed on time, on budget, and to the highest quality
- Ensure that subcontractors and field staff are in compliance with pertinent government regulations and contract documents
- Coordinate with the project manager for the buyout of subcontractors, equipment, and materials; as well as, ensure that all contract work, equipment, and material is delivered/executed per the agreement terms
- Coordinate with and assist the project manager with project document organization
- Ensure proper construction practices and that all work is done per design
- Coordinate with owner to limit disruption to their facilities as much as possible, as well as, maintain good customer service to ensure a strong owner/client relationship
- May assist in the interviewing and hiring of support staff.
- The duties and responsibilities are intended to describe the general nature and scope of work being performed by this position. This is not a complete listing and other duties will be assigned based on the position's role within the business unit.

**Equal Opportunity Employer Statement:** Faraday is committed to the equal treatment of all employees, and/or applicants for employment, and prohibits discrimination based on race, religion, sex (including pregnancy), sexual orientation, gender identity, color, age, disability, national origin, covered veteran status, genetic information; or any other classification protected by applicable Federal, state, or local laws.